

Slavery and Human Trafficking Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes Horbury's slavery and human trafficking statement for the financial year ended 31 May 2017. Horbury fully supports the principles and aims of the Modern Slavery Act and confirms that it has a zero tolerance approach to slavery and human trafficking and expects all of its supply chain to share these values.

Horbury is a construction company based solely in the UK. The company has its head office in Rotherham and regional offices in London and Caerphilly. Our supply chain is predominantly based in the UK. We have policies and procedures in place to ensure selection of our suppliers is controlled and minimises risks of Human Trafficking.

All employees have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain and to report concerns. We have a Whistle-Blowing policy and a formal reporting structure which should support these responsibilities and facilitate proper escalation and resolution of issues.

Horbury is committed to ensuring that neither modern slavery nor human trafficking feature in its supply chain or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implement and enforce effective systems and controls to, as far as practical, ensure slavery and human trafficking is not taking place anywhere in the company's operations.

Our supply chain incorporates a limited number of preferred agencies as well as subcontract organisations. Our focus for 2017 was on ensuring that the agencies we use have good controls and standards to underpin compliance to legislation and our own policies. During 2018 we will be monitoring our preferred agencies and will take further steps by extending our audits to subcontractors to ensure they are equally compliant. These steps will include sharing of information on Horbury policies, audits, declarations of conformance and an ongoing programme of pre-qualification checks.

We will ensure that all of our staff are aware of our policy on slavery and human trafficking and their own responsibilities should they have any concerns in this area.



Trevor Wragg
Chief Executive
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