

Environmental Policy

Horbury recognises that environmental management is one of its most important priorities and that it is a key issue in the global move towards sustainability. Our aim is to maintain policies, programs and practices for conducting operations in an environmentally sustainable manner.

Horbury is committed to sustainability, protecting the environment, reducing and recycling waste and preventing pollution. We collaborate with our Principal Contractors' requirements in respect of the specification of materials, dealing with waste and other sustainability initiatives. In doing so we comply with all relevant legislation and approved codes of practice.

Horbury works with clients and suppliers to ensure that materials are sustainably sourced and that negative impact on the environment due to their installation and use is understood, minimised or mitigated where possible. Whilst working on sites all operatives will be encouraged to minimise waste and unavoidable waste will be properly and safely disposed of through proper channels where it cannot be economically recycled.

Horbury maintains for all significant hazards an emergency preparedness plan and cooperates with the emergency services, relevant enforcing authorities and the local community.

Implementation of this policy is achieved by compliance with the Horbury Environmental Management System which incorporates legal and other requirements, provision of sound advice, effective supervision, training programmes, adequate joint consultation and access to support. The Horbury Environmental Management System has been independently certified to have met the requirements of BS EN ISO 14001:2015.

Horbury has set the following targets (which will be reviewed annually):

- Annually review and refresh the Environmental Management System;
- Ensure that each site team is familiar with the Environmental Management System;
- Comply with Principal Contractor's procedures in respect of the environment;
- Ensure that company vehicles are regularly serviced.

Horbury will continually improve its Environmental Management System and performance, considering technical and scientific developments, stakeholder expectations and changes in legal or other requirements. Standards throughout the organisation are monitored by carrying out regular audits which consider both compliance and areas for improvement.

Horbury promotes the adoption of the principles of this policy by their supply chain and encourages improvements in their practices when needed. We foster openness and dialogue with workers and the public, anticipating and responding to concerns about potential hazards and impacts of our work.

Horbury educates, trains and motivates its workers to conduct their activities in an environmentally responsible manner. All workers are encouraged to consider the environment in the performance of their duties and to question any working practice that they consider to be out of line with this policy.



Trevor Wragg
 Chief Executive
 1 September 2018

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Document Ref:	HG-EMS-PO04a	Revision:	002
Issue / Review Date:	1 September 2018	Approved by:	Trevor Wragg