

# Environmental Policy

Horbury recognises that environmental management is one of its most important priorities and a key issue in the global move towards sustainability. Our aim is to maintain policies, programmes and practices for conducting operations in an environmentally sustainable manner.

We are committed to sustainability, protecting the environment, reducing and recycling waste and preventing pollution. We collaborate with our clients' requirements in respect of the specification of materials, dealing with waste and other sustainability initiatives. In doing so we comply with all relevant legislation and approved codes of practice.

We work with clients and suppliers to ensure that materials are sustainably sourced and that negative impact on the environment due to their installation and use is understood, minimised or mitigated where possible. All workers are encouraged to minimise waste and unavoidable waste is properly and safely disposed of through proper channels where it cannot be economically recycled.

We maintain for all significant hazards an emergency preparedness plan and cooperate with the emergency services, relevant enforcing authorities and the local community.

Implementation of this policy is achieved by compliance with the Horbury Environmental Management System (EMS) which incorporates legal requirements, provision of sound advice, effective supervision, training programmes, adequate joint consultation and access to support. The EMS is independently certified to meet the requirements of BS EN ISO 14001:2015.

We have the following targets:

- Annually review and refresh the EMS;
- Ensure that each site team is familiar with the EMS;
- Comply with clients' procedures in respect of the environment.

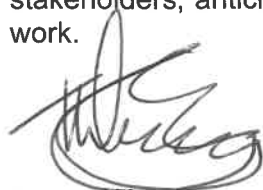
We will continually improve the EMS and performance, considering technical and scientific developments, stakeholder expectations and changes in legal or other requirements. Standards throughout the organisation are monitored by carrying out regular compliance audits.

We provide suitable and sufficient information, instruction and training to our workers to enable them to comply with this policy and the requirements of the EMS.

We consult directly with workers on environmental matters by means of short duration training.

All workers are encouraged to support this policy and continuously strive to make improvements to environmental standards and to question any working practice that they consider to be out of line with this policy. We will support this with communication and by celebrating success.

We also promote the adoption of the principles of this policy in our supply chain and encourage improvement in others' practices when necessary. We foster openness and dialogue with all stakeholders, anticipating and responding to concerns about potential hazards and impacts of our work.



Trevor Wragg  
Chief Executive  
1 September 2019

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