

Net Zero Carbon Strategy

This document outlines Horbury's Net Zero Carbon (NZC) Strategy and provides supplemental information that may be useful to clients and other interested parties. It should be read in conjunction with the NZC Policy dated 29/01/2024.

Customer Alignment

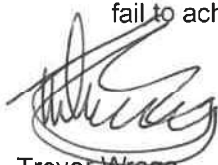
The ambitions of our clients vary especially in terms of timing on their journey to NZC. Where our own ambition is not aligned to our client, we will engage in a meaningful way to ensure that on a project basis we meet our client's needs where economically viable. Our Pre-Construction Director will take the lead in these discussions.

What we have achieved so far:

- Our modern head office facility does not utilise gas and is supplied under contract with fully renewable electricity. It has been retrofitted with LED lighting which is controlled by movement sensors. Air conditioning and other electrical systems are centrally controlled. Networked IT equipment is switched off in the evening automatically.
- Tenants (companies that lease part of the office facility) have their own supplies and meters.
- Our company car fleet includes many hybrid and electric vehicles. Charging points are available in the staff car park.
- Our water usage has been reduced by installing tap restrictors and timers on urinal rinsing.
- The equipment that we utilise for materials handling is either manually operated or more usually electrically powered.
- Many of our staff work partly from home and utilise public transport regularly. Virtual meetings are encouraged – all our meeting rooms are equipped with videoconferencing.
- We actively encourage and incentivise car share throughout the group.
- We have established a working group to lead on NZC initiatives throughout the group.
- We have commenced reporting carbon emissions utilising the tool provided by The Supply Chain Sustainability School. Our *NZC Working Group* have collaboratively assumed responsibility for this.
- Our internal handover documents now include a prompt to consider jointly with the Principal Contractor any initiatives that could be deployed on each project to reduce emissions.

What we plan to do next:

- Review the viability of solar panels.
- Review the energy performance / lifecycle of our air conditioning units.
- Publish our data for the previous calendar year.
- Move to monthly data collection and report quarterly within our management meetings.
- Continue to meet as a working group to investigate opportunities and set objectives.
- Provide our managers with information and education aimed at increasing their focus on NZC and related issues and driving positive behaviours.
- Continue to look at ways to reduce emissions and eliminate single use plastic with our supply chain.
- Identify a suitable Gold Standard and verified carbon standard offsetting scheme in case we fail to achieve the targets that we have set ourselves.



Trevor Wragg
Chief Executive

29/01/2024

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